

Commitment to Child Safety

Central Shoalhaven Mobile Preschool (CSMP) is dedicated to being a Child Safe Organisation. We believe every child has the right to be safe and to feel safe, and we are committed to ensuring the safety, wellbeing, and inclusion of every child in our care. We take this responsibility seriously and continuously work to foster a preschool community where children can thrive in a secure and supportive environment. At CSMP, we recognise that a child's safety is fundamental to their ability to learn and grow. We are committed to providing every child in our mobile preschool program with a safe, engaging, and nurturing early learning experience.

As a child safe organisation, we commit to:

- educating our staff about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse
- make sure our staff knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct
- welcoming feedback to continuously improve our child safe policies, procedures and practices
- make sure that when family and community members interact with CSMP, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices. Staff will be proactive communicators.
- using child safe recruitment processes that include a Working with Children Check (WWCC) and other screening checks as appropriate for adults who require them
- ensuring that all CSMP families are provided with appropriate support if they are exposed to, or report, abuse or neglect.

To keep children safe, we commit to:

- implementing the 10 Child Safe Standards
 - STANDARD 1 - Child safety is embedded in organisational leadership, governance and culture
 - STANDARD 2 - Children participate in decisions affecting them and are taken seriously
 - STANDARD 3 - Families and communities are informed and involved
 - STANDARD 4 - Equity is upheld and diverse needs are taken into account
 - STANDARD 5 - People working with children are suitable and supported
 - STANDARD 6 - Processes to respond to complaints to child abuse are child focused
 - STANDARD 7 - Staff are equipped with knowledge, skills and awareness to keep children safe through continual education and training
 - STANDARD 8 - Physical and online environments minimise the opportunity for abuse to occur
 - STANDARD 9 - Implementation of the Child Safe Standards is continuously reviewed and improved
 - STANDARD 10 - Policies and procedures document how the organisation is child safe
- providing a safe and supportive environment for all children
- making sure that children are not exposed to any form of harmful conduct or abuse
- empowering children to participate in decisions that affect them and share any concerns they may have
- making sure children know who to approach if they feel unsafe or have any child safety concerns.

To parents, carers, families and the community, we commit to:

- providing adults with information on how to keep children and young people safe, including where to access further resources and advice, how to report suspected or known harm to a child, and how to report any observed breaches of our codes of conduct.